

eliminating racism
empowering women

ywca

SPOKANE

**RACIAL +
SOCIAL
JUSTICE
COMMITTEE
IMPACT
REPORT**

2022

PROMOTING PEACE, JUSTICE, FREEDOM + DIGNITY FOR ALL

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INTRODUCTION

**At YWCA Spokane, we demand a world of equity and human decency.
We envision a world of opportunity.
We commit ourselves to the work of racial justice.**

We strive to be a consistently accurate resource for information on racial, ethnic, and cultural awareness to promote diversity, equity, and inclusivity in employment, in business practices, and in the care and services provided throughout the communities we serve.

We will get up and continue to do the work until injustice is rooted out, until institutions are transformed, until the world sees women, girls, and people of color the way we do:
Equal. Powerful. Unstoppable.

You can read our 2022 charter [here](#).

WHO WE ARE

Agency leaders, programmatic staff, board members, educators, service providers, equity leaders, and community members with lived experience who are committed to the work and mission of YWCA Spokane make up our Racial and Social Justice (RSJ) Committee.

We are younger, we are older. We are Spokane natives and we are not. We are racially diverse and span the gender spectrum. Most importantly, we work to build a more just and inclusive community.



COMMITTEE MEMBERS

Together, this group establishes and supports events, practices, and tools that prioritize diversity and belonging, and acts in an advisory role to YWCA Spokane and its Board of Directors. We are grateful to the members that dedicate their energy and time towards this work.

Member enrollment opens every June. Learn more about how *you* can get involved with our racial and social justice efforts at ywcaspokane.org/rsj-committee-interest.

Co-Chairs:

Anna Franklin*
Nicole Jenkins-Rosenkrantz*
Tamika LaMere*

Existing Members:

Liz Backstrom* †
Rachel Dannen †
Jeanette Hauck* †
Christina Kamkosi
Kiana McKenna
Annie Murphey
Carmen Pacheco Jones
Dr. Claudine Richardson
Jemma Riedel-Johnson* †
Erica Schreiber* †
Dr. Deborah (Deb) Svoboda
Laura Vickers
Brit Wilson †

2022 Incoming Members:

Haley Abrahamson
Emily Arneson
Kassa Brock †
Jennifer Compau
Kathryn DePaolis
Alethea Dumas
Lara Estaris* †
Julie Hudson †
Jessica Johnson
Steve Lloyd
Caroline Mark †
Judy Noel
Rowena Pineda
Jennee Pool
Kristina Ralls
Edward Renouard
Heather Schmitt
Ryan Simmons †
Karla Trejo-Bernal †

*denotes Steering Committee members

†denotes YWCA staff

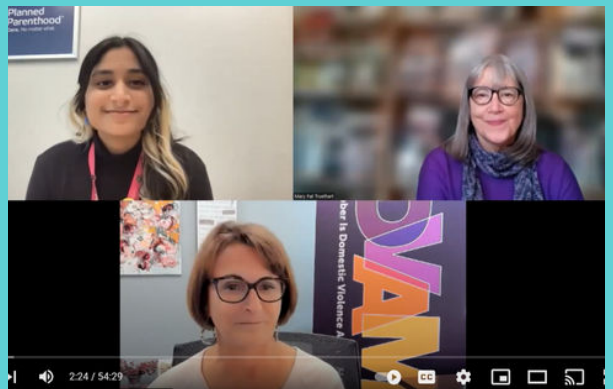
OUR IMPACT

Throughout the year, we facilitate events and activities led by YWCA Spokane that promote racial equity and social justice. Anchor events include our annual **Stand Against Racism, Equity Challenge, and Transformations Camp**.

Our other events include the Pathways Forward virtual series and various legislative advocacy efforts.

This year, we hosted two Pathways Forward events, co-hosted a legal candidate forum during midterm elections in partnership with Mujeres in Action and Lutheran Community Services, and distributed over 900 bookmarks and flyers as part of our Get Out The Vote initiative.

Learn more at ywcaspokane.org/rsjevents.



STAND AGAINST RACISM

AN ANNUAL EVENT

Last April, we hosted an expert-led conversation focused on housing and income inequality at Women's Club of Spokane in order to identify pathways toward racial equity and justice.

Read the re-cap and watch the event [here!](#)



268

in-person + virtual registrants

\$1308

donations received





TRANSFORMATIONS CAMP

18 CAMPERS
2 YOUTH MENTORS
LED BY JAIME STACY



Transformations Camp takes place every summer in partnership with SWAG (Strong Women Achieving Greatness). This week-long empowerment camp centers the experiences of 11-16 year olds who identify as young women of color.

The group met daily to create community, build confidence, identify their own strengths, and learn about healthy relationships.



This year, the campers were also provided with a special opportunity to meet with Councilmember Betsy Wilkerson where they learned about leadership, being a public servant, and just how much their voices matter. Learn more at ywcaspokane.org/transformations-camp.

EQUITY CHALLENGE

**AN
EDUCATIONAL
SERIES**

Each year, individuals and organizations across the country participate in this challenge, originally developed by Dr. Eddie Moore, Jr. and Debby Irving.

This online educational series was designed to help community members dedicate time and space within their schedules to build more effective social justice habits, particularly surrounding race, power, privilege, and leadership.

The content contains information and historical context to better understand systemic racism. Daily prompts suggest to take some time out of each day to read an article, listen to a podcast, or reflect on a personal experience.

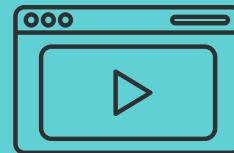
This year, 129 participants registered to take this challenge; many of whom took the challenge back to their organizations to help deepen their collective RSJ knowledge.

This is an opportunity to dive deeper into racial equity and social justice. We hope it proves to be a catalyst for ongoing participation in RSJ efforts to create a more fair, just, and equitable community.

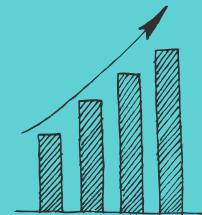
Learn more at ywcaspokane.org/challenge.



149
articles



33
videos



21
infographics



31
interactive
tools



11
podcast
series

RSJ SPOTLIGHT SERIES

Each month, our Equity Coordinator, Lara, sits down with an organization or individual in our community to spotlight the work they do to create real and lasting change for a more equitable Spokane.



JAN

*Freda Gandy,
Executive Director
Dr. Martin Luther
King, Jr. Center*



FEB

*(Founded by
Sandy Williams)
Carl Maxey Center*



MAR

*Kiana McKenna,
Director of Policy &
Civic Engagement
PICA*



APR

*Chauncey Jones,
Real Estate Investor
A Better Way*

RSJ SPOTLIGHT SERIES



MAY

*Idella King,
Founding Member
Red Skirt Society*



JUN

*Esteban Herevia,
President
Spokane Pride*



JUL

*Ginger Ewing,
Executive Director
Terrain*



AUG

*Jaime Stacy,
Founder
SWAG*

RSJ SPOTLIGHT SERIES



SEPT

*Alex Gibilisco, Manager
of Equity & Inclusion
Spokane City Council*



OCT

*Mariah Brigman,
Co-founder
Yoyot Sp'q'n'i*



NOV

*Nanette Cloud,
Cartoonist &
Zinester*



DEC

*Kim Blessing &
Delena Mobley,
Co-founders
dom+bomb*

COMMUNITY COLLABORATION

We strive to enhance community outreach and solidify connections by sharing ideas, stories, goals, and perspectives and developing partnerships with agencies and businesses that foster racial and social justice.

We promote and support events and activities facilitated by community partners that focus on belonging, diversity, equity, and inclusivity.

Learn more about our partners at ywcaspokane.org/rsj-partners.

1240

VOLUNTEER HOURS

collectively dedicated to monthly committee meetings, events, and community volunteer opportunities. That breaks down to about 40 hours per member.

75

COMMUNITY PARTNERSHIPS

including our monthly RSJ Spotlight, Get Out The Vote efforts, and sponsorships given and received.

254

COMMUNITY MEMBERS

engage in our Racial & Social Justice Facebook group. (You don't have to be part of the committee to join.)

Join [here!](#)

CREDIT

YWCA Spokane's Racial and Social Justice Committee is grateful for its members and the opportunities we've had this year to lift up and collaborate more deeply with our community partners.

Contact

YWCA Spokane Racial & Social
Justice Committee
930 N Monroe Ave
Spokane, WA 99201
ywcaspokane.org/racialjustice
rsjcommittee@ywcaspokane.org

Local & Partner Organizations

- A2Z Interpreting
- Atticus
- Auntie's Bookstore
- B&B Pro Video
- Barrister Winery
- BookTraders Bookstore
- Boo Radley's
- Boots Bakery & Lounge
- Cafe Capri
- Choo Choo Torta
- Chosen Vintage
- Clark's Fork
- Community Building
- CorpoRAT Print Shop
- Eastern Washington University
- Empire Health Foundation
- The Fig Tree
- First Ave Coffee
- Flatstick Pub
- My Fresh Basket
- Froyo Earth
- Giant Nerd Books
- Greenstone Homes
- Grocery Outlet
- Health & Justice Recovery Alliance
- Indaba Coffee
- Indigenous Eats
- JD Sound & Media
- Kizuri
- Ladder Coffee
- The Learning Project
- Locust Cider
- Lutheran Community Services
- Main Market
- Merlyn's
- Mujeres in Action
- Neato Burrito
- Page 42 Bookstore
- Pete's Pizza
- Perry Street Pizza
- Pita Pit
- Pride Spokane
- The Print Center
- Providence
- Reimagine Spokane
- Riverpark Square
- Rocket Bakery
- Rosauer's
- Saranac Pub
- Saranac Commons
- Soulful Soups
- Spark Central
- SCAR
- Spokane Elite Dance Studio
- Spokane NAACP
- Spokane Public Library
- Starbucks
- SWAG
- Tay's Kitchen & Catering
- Tenants Union of Spokane
- Uprise Brewing
- Versalia
- WSU Elson S. Floyd College of Medicine
- Wishing Tree Books
- Wellness Tree
- The Wet Whistle
- Women's Club of Spokane

We thank you for your continued support in our efforts to contribute to racial and social justice work.

Help us continue this work by donating to:
ywcaspokane.org/supportjustice.

Special Thanks To:
Sarah Dixit, Alethea Dumas, Esteban Herevia, Dr. Margo Hill, Shantell Jackson, Jaime Stacy, Professor Mary Pat Truethart, Councilmember Betsy Wilkerson, Latrice Williams