ASSOCIATE THERAPIST

ORGANIZATION
The YWCA is the oldest and largest women’s organization in the world. The YWCA Spokane is dedicated to eliminating racism, empowering women, and standing up for social justice, helping families, and strengthening communities. Since 1913 the YWCA Spokane has served as a source of strength for women and children in the Spokane community. The YWCA Spokane’s three umbrella programs include the Domestic Violence Victims’ Services, a 24-hour crisis line, emergency shelter, housing, counseling and legal services, the Women’s Opportunity Center providing job readiness assistance and the Early Childhood Education and Assistance Program (ECEAP). For more information please visit www.ywcaspokane.org

OPPORTUNITY
The YWCA Spokane is seeking an Associate Therapist with demonstrated experience in working with victims of trauma. Primary job duties are to provide clinical therapy for survivors of domestic violence and their children, and empower and support survivors through their healing process. This positions requires dedication to providing evidence based trauma treatment and embracing the values of the agency: peace, justice, freedom and dignity for all.

POSITION RESPONSIBILITIES
This position’s primary responsibilities include;

- Provide individual trauma-informed mental health evaluations and clinical therapy for survivors of domestic violence that supports their safety, empowerment, and healing from trauma.

- Performs individual assessment of client needs. Develops with the client a treatment plan that includes measurable objectives. Meet with client on a pre-established regular basis and works together with client toward those goals. Assess clients changing needs and progress on an ongoing basis.

- Provide crisis intervention and community resource referral for both walk-in and phone-in clients. Locate and maintain a thorough knowledge of community resources.

- Maintain client files and data collection in accordance with applicable HIPPA, state, funder/grantor, and YWCA policies and standards.

- Assist with implementation of an insurance billing system to help diversify the revenue supporting the counseling center and expand the clinical offerings available to clients.

- Assess clients’ changing needs and continued progress on an ongoing basis.

- Works with adult, children and family survivors of intimate partner domestic violence.
POSITION QUALIFICATIONS
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience:
- Master’s Degree in counseling or Social Work or related field required
- Associate Licensure status in Washington State as one of the following: Mental Health Counselor (LMHCA) or Independent Clinical Social Worker (LICSWA)
- EMDR training and experience preferred, but not required
- Experience working with survivors of trauma preferred
- Must maintain 20 hours of ongoing training on domestic violence issues annually
- Survivors of domestic violence are encouraged to apply

COMPENSATION
Hours for this position are negotiable; 20 to 40 hours per week.
Starting Wage: $21-23 per hour, based on experience.

BENEFITS
The YWCA Spokane offers a competitive benefits package including;
- Medical, dental and vision insurance
- Paid time off
- Paid holidays
- Employee Assistance Program
- Employer funded retirement plan

*Benefit eligibility dependent upon employment status.

YWCA Spokane is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other legally-protected class or characteristic protected by local, state or federal law.

To apply, please email your resume and cover letter to; ywcajobs@ywcaspokane.org