**YWCA USA Theory of Change 2.0**

**Mission**

YWCA is dedicated to **eliminating racism, empowering women** and promoting peace, justice, freedom and dignity for all.

**Foundational Beliefs**

Social justice requires us to transform unjust practices and policies.

Democratic practice and plurality are fundamental to the YWCA association model.

Women working together across lines of difference can transform and improve life for all women.

Social problem should be addressed on multiple levels.

All women cannot be empowered if we do not address the issues of race and racism.

**Method: Continuum of Response**

- Direct Service
- Issue Education
- Advocacy & Public Policy

**Signature Platforms: Area of Focus**

- Racial Justice & Civil Rights
- Empowerment & Economic Advancement of Women & Girls
- Health & Safety of Women & Girls